

Frontend Developer

TRBL is looking to add a Frontend Web Developer to our team. Our team begins every project with a focus on design and UX - meaning this position will combine a heavy emphasis on aesthetics, functionality, and a 60 frames-per-second mentality with a requirement to not only keep up with the ever-changing web development industry but push it forward through the modern and effective code that you write and review every day.

Each project will be different for you, and you will have the opportunity to shape and hone your skills at a fast pace. As a member of an existing team, the quality of your code will matter greatly. You'll be expected to learn from your teammates as well as challenge them. You'll contribute to existing projects, build entire projects on your own, and blend in seamlessly with our client's existing teams—ranging from startup to enterprise—all in an effort to collaborate and build great digital products.

We're a small team of eight, which means you will find yourself working directly with our clients. To be successful in this role, a strong desire to ensure that they are continuously thrilled with our thinking and output is required.

Responsibilities

You will write and review code as a member of a team that pushes itself to constantly become better at what they do. You will translate full-fidelity UI prototypes to their coded counterparts faithfully, but not shy away from recommending better patterns or different UX approaches if you have a better take. You'll consult with the rest of your team in regards to the feasibility, effectiveness, and efficiency of our designed solutions, and then ensure they are implemented accordingly.

Specific responsibilities include:

Participate in team code reviews
Contribute to TRBL's open-source packages, including Payload CMS
Complete development tasks ranging from small feature additions to entire applications with the help of the rest of the team
Write documentation corresponding to the projects that you are involved with
Contribute code to existing projects
Quickly help to diagnose and fix bugs in production code if they arise
Work with our client's development and Dev Ops teams as necessary

Qualifications

A live, self-built portfolio or personal website is required to apply for this position. We also strongly prefer candidates located within West Michigan. TRBL primarily focuses on React, Next & TypeScript. On occasion, we will dabble in other languages like PHP but you will be expected to work in the following technologies daily:

- Git
- React
- Node
- Express
- NextJS
- Jest
- MySQL
- MongoDB
- GraphQL

About TRBL

We're a small team but we're trusted to work on some big names in not only Grand Rapids but around the world. As an effective long-term partner to our clients, we work at the intersection of design, branding, and technology. We believe that a passion for digital progression is a mandatory requirement for building modern, successful brands.

TRBL stands for Top, Right, Bottom, Left—which is the order that the integral CSS properties margin and padding are set in. People often call us “Trouble”, though, because that’s pretty accurate in itself. When we hire, we look for a candidate’s commitment to our craft and a passion to do work that they’re proud of. We think this strategy has served us well so far.

Payload + TRBL

TRBL has direct connections with [Payload CMS](#), and as a member of the TRBL team, in addition to working with TRBL clients, you will be contributing directly to the Payload CMS core. This will involve working with developers all over the world to ensure that Payload is as powerful as it can be. The type of work could be anything from minor bug fixes, feature enhancements, plugins, etc. Payload was recently accepted into Y Combinator and the demand is only going to increase, creating a unique opportunity to work directly on a project that has many eyes on it every single day.

Remote work policy

As mentioned above, while we would prefer a candidate located in West Michigan, many of our employees are completely remote.

We're working on an awesome office space in Grand Rapids and although working in-office will never be required 5 days a week, the option will be available to you once we finish the buildout. We do have access to a co-working space located downtown Grand Rapids that we frequent on an as-needed basis. Access to this space would be made available upon request.

Compensation

Negotiable and determined based on experience, quality of work, and fit within our team.

Time Off

TRBL is happy to offer unlimited paid time off (within reason) to facilitate a healthy work-life balance.